

Equal Employment Opportunities Statement and Commitment to Diversity

AITi Global, Inc. is an equal opportunities employer, committed to providing a safe, caring, and welcoming place for all employees, including race, nationality, citizenship, sex, gender, gender identity or expression, transgender, sexual orientation, disability, marital and civil partnership/union status, pregnancy, maternity and paternity leave, veteran or military service status, religion, age, social class, medical condition or any other characteristic protected by law. Although the laws may differ in the various locations in which we do business, our principles are the same worldwide. We strive to create a supportive and inclusive environment where our colleagues can reach their full potential, without prejudice or discrimination. We are committed to a culture where respect, understanding and a feeling of belonging is fostered and experienced, and the diversity of people's backgrounds and circumstances are positively valued. Our policies set out our approach to equal opportunities and the avoidance of discrimination at work.

AITi Global considers conduct that does not conform to these standards and to those set by applicable law to be a serious violation of its policies and will take appropriate disciplinary action against those who engage in such conduct.

The firm has several communications channels by which workplace concerns can be raised and a process for handling concerns with sensitivity. If you are an applicant and you have any concerns about conduct that may not conform to these standards, we encourage you to escalate your concerns using one of the escalation channels available on our [Code of Business Conduct and Ethics](#).

We value diversity as an important asset that enhances our culture, helps us serve clients well and maximizes return for shareholders. For us to excel, we must create for our people an inclusive environment that welcomes and supports differences and encourages input from all perspectives.