

Supplier Code of Conduct

AITi Global, Inc. and its subsidiaries (collectively, “AITi”) is committed to holding ourselves and our supplier community to the highest standards of business conduct and integrity. Suppliers have a duty to demonstrate the highest standards of ethical business conduct, integrity and adherence to all applicable laws and regulations at all times. AITi is committed to ensuring that suppliers act with honest and integrity when acting on our behalf. AITi aspires for its suppliers and subcontractors to uphold the highest standards of business conduct and integrity, as detailed in this Supplier Code of Conduct. We encourage these standards not just in their interactions with AITi and its team, but also in how they engage with their own employees, subcontractors and other related third parties or organizations.

Suppliers are any third party, firm or individual that provides a product or service to AITi. This includes but is not limited to suppliers, vendors, consultants, agents, contractors, temporary workers and third parties working on behalf of AITi and their representatives, officers, directors, employees, consultants, affiliates, contractors and subcontractors of those organisations and entities. We expect our suppliers to require adherence to this code of conduct throughout their own extended supply chains, as well.

At AITi, we pride ourselves on our values and ethos which are fundamental to our success and culture, and we expect our suppliers to comply in the same regard. Due to our vast geographical presence and operations, suppliers must also comply with any applicable statutory, regulatory or legal obligation across the varying jurisdictions and countries, including with respect to health and safety, freedom of association, unlawful discrimination, harassment and abusive behavior, wages, and working time, as applicable. It is the responsibility of a supplier to be aware of the regulatory and legal framework for which they are working in.

AITi is dedicated to upholding and protecting human rights around the world. It is the firm’s responsibility to promote respect for human rights through actions, and AITi expects the same of suppliers. AITi is guided by the United Nations Universal Declaration of Human Rights. AITi expects its suppliers to take all necessary steps to ensure legal age employment. AITi further requires its suppliers to respect human rights by working to prevent forced labour and human trafficking in their operations and supply chains, by endorsing and affirming practices that are consistent with the framework provided by the Guiding Principles on Business and Human Rights, as well as rights and prohibitions included in other international human rights agreements.

AITi may, from time to time, update this statement as applicable and necessary.